

## Advertisement

R&DE(E) English Medium School

Kalas, Dighi, Pune – 411015

Phone : 02027044152

Email: rdeschool@yahoo.in

website [www.rdeeschool.in](http://www.rdeeschool.in)

## Expression of Interest

Expression of Interest is invited from reputed educational institutions for taking over the Functioning and Management of R&DE(E) English Medium School (Name of School), Kalas, Dighi, Pune – 411015 (Address) on rental basis.

Interested educational institutions are requested to submit Expression of Interest (Eoi) on or before 1400 hrs. of 28.11.2025 (Date). For more details, please visit our website [www.rdeeschool.in](http://www.rdeeschool.in).



Secretary / Chairman  
(R&DE(E) English Medium School)



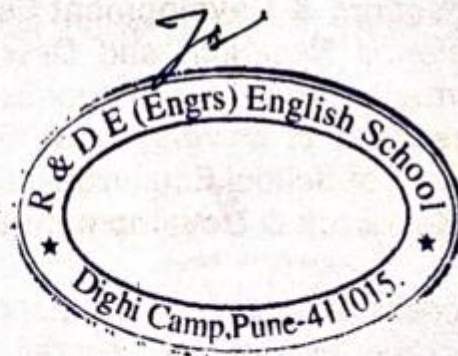
### Expression of Interest

Taking over of Functioning and Management of R&DE(E) English Medium School (Name of School), Kalas Pune (Place) on Rental Basis for a time period i.e., 15 Years.





Contents	4
Section – 1	4
General Terms	4
1.1 Introduction	4
1.2 Purpose	5
1.3 Issuing authority	5
1.4 Contact Persons	5
1.5 Important Dates	6
1.6 Bidder conference	6
1.7 Venue and deadline for submission of proposals	7
Section – 2	7
Scope of Work	7
2.1 Background – Complete Details about R&DE(E) English Medium School	7
2.2 Scope of Work	8
2.3 Terms and Conditions	8
Section – 3	15
Bidding Terms and Pre-qualification Criteria	15
3.1 Conditions under which this EoI is issued	15
3.2 Pre-qualification criteria	156
3.3 Proposal Requirements	16
3.4 Other Terms	17
3.5 Annexure - I: Format of Affidavit	18
3.5 Annexure - II: Indemnity Bond	19





## Section – 1

### General Terms

#### 1.1 Introduction

1. President/Chairman, **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) Kalas, Dighi, Pune - 411015 (Name of Place) invites "Offline/Online" Expression of Interest (Eoi) from Indian Educational Institutions or Registered Govt or Non-Govt entities for taking over the functioning and management of **R&DE(E) English Medium School** (Name of School), a Secondary/Senior Secondary school run by the **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) on Rental basis for a period of **15 years**. This Eoi is purely on NC-NC (No Cost-No Commitment) basis, and any committed liability will be created only after obtaining the approval of the Competent Authority at appropriate level as per the prescribed procedure and the relevant Govt. orders.
2. The Eoi document containing details of qualification criteria, submission requirements, brief objective, scope of work and pre-qualification criteria are given in subsequent sections.

#### 1.2 Purpose

1. The purpose of this Eoi is to solicit proposals from interested parties for participation in bid process for taking over the functioning and management of **R&DE(E) English Medium School** (Name of School), a Senior Secondary/Secondary school run by **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society).
2. **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) is a Registered Society under Societies Registration Act, Govt of **Maharashtra** (Name of Registering State) (**Regdn. No. VALS/1081/64616/(CR-1086), Year 1983**). The membership of **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) comprises of serving officers and staff of **Research & Development Establishment (Engineers)** (Name of Lab), under Defence Research and Development Organisation (DRDO). The school is currently run by a Management Committee appointed by Chairman/President, **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) and comprises entirely of serving officers of **Research & Development Establishment (Engineers)** (Name of Lab).
3. Successful bidder will be responsible for taking over functioning, management and running of the school including financial, administrative and legal management based on Terms and Conditions governed by agreement between Chairman/President **Research & Development Establishment (Engineers)**





**Education Society** Name of School Educational Society) and the bidder. The bidder may also take over all movable assets and liabilities of the school.

4. The immovable assets may be taken over by successful bidder on rental basis for an amount paid by successful bidder as license fee & allied charges based on the rates fixed by DRDO/Govt of India from time to time. The amount of license fee & allied charges shall be fixed by a duly constituted Local Board based on the applicable rates and shall be revised as per Central Govt. norms applicable from time.

### **1.3 Issuing authority**

1. The Eol issued by Chairman/President, **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) and Director, **Research & Development Establishment (Engineers)** (Name of Lab) is intended to prospective potential bidders. The decision of Chairman/President, **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) with regard to evaluation & short-listing of bidders through this Eol shall be final. **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) reserves the right to reject any or all bids without assigning any reason.

### **1.4 Contact Persons & Address**

1. Sh. Tushar Kant Santosh  
Secretary, Research & Development Establishment (Engineers) Education Society (Name of School Educational Society), Kalas, Dighi, Pune -411015  
(Name of Lab & Complete Address),  
Phone No: 020-27044152 and  
Email Id: [stkant.rde@gov.in](mailto:stkant.rde@gov.in)
2. Sh. Purnanand Singh  
Treasurer, Research & Development Establishment (Engineers) Education Society (Name of School Educational Society), Kalas, Dighi, Pune -411015  
(Name of Lab & Complete Address),  
Phone No: 02027044808  
Email Id: [purnanad.rde@gov.in](mailto:purnanad.rde@gov.in)





### 1.5 Important Dates

S. No	Activity	Publication Start Date (T0) + No of days
1	Publication	T0
2	Pre-bid conference	T0+14
3	Last date of submission of written questions by bidders	T0+21
4	Response to queries	T0+28
5	Eol response start	T0+35
6	Eol response end	T0+45
7	Opening of Eol responses	T0+47
8	Evaluation of bidder by a committee constituted by school educational society	T0+54
9	Declaration of short-listed bidders	T0+56

### 1.6 Bidder Conference

1. The purpose of the conference is to provide bidders with any clarifications regarding any aspect of the Eol and the scope of work.
2. Chairman/President, **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) will host the conference at **RDEE English Medium School, Kalas, Pune 411015** (Place & Address). The conference is tentatively scheduled as per dates given in section 1.5.
3. Representatives of interested organisations (restricted to two persons only) may attend the conference at their own cost.

### 1.7 Venue and deadline for submission of proposals

1. Proposals, in their complete form in all aspects as specified in the Eol must be submitted to **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) at the address specified in section 1.4.
2. **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) may in exceptional circumstances and at its discretion, extend the deadline for submissions of proposals by issuing an addendum to be made available in the website & newspapers in which case all rights and obligations will thereafter be subjected to the deadline as extended.





## Section – 2

### Scope of Work

#### 2.1 Background – Complete Details About Name of School

1. R&DE(E) English Medium School (Name of School) is a premier school in Kalas, Dighi Pune - 411015 (Place & Address) run by Research & Development Establishment (Engineers) Education Society (Name of the School Educational Society). The school was established in 1983 (Establishment Year), with the aim to provide quality education to the wards of Research & Development Establishment (Engineers) (Name of Lab) employees. R&DE(E) English Medium School (Name of School) is an DRDO aided school, run and managed by Research & Development Establishment (Engineers) Education Society (Name of School Educational Society), Research & Development Establishment (Engineers) (Name of Lab).
2. CBSE affiliation was *obtained* upto Primary/Secondary in 2012 (Year). The affiliation is renewed upto **March 2031** (Year). In 2014-2015 (Year) the first batch of students of Class – X appeared for CBSE Board Examination & passed out with **100 (%)** pass percentage. Since then, the school has performed consistently with more than **90 (%)** pass percentage for last **10** (No of years) years.
3. The school is visible online through its website www.rdeeschool.in (Name of Website)
4. The school has grown consistently over the years in terms of infrastructure, staff strength and student strength. From mere 150 (Opening Strength) students in 1984 (Opening Year), the student strength has now risen to 525 (Current Student Strength).
5. The school comprises of classes from Nursery/I to class X, and has 13 (No of Classrooms) classrooms, library, music room, physics, biology, science and computer laboratories, and ample playground.
6. The school is considered as one of the most reputed schools in the locality and preferred by all DRDO employee, Kalas, Dighi, Vishrantwadi and Dhanorie residents (Name of Place). Many alumni of the school are now well-established citizens in Armed Forces, private/public industries and MNCs.
7. The complete details of school infrastructure are given in Annexure 'A' .....
8. The details of teaching and non-teaching staff are given in Annexure 'B' .....
9. The complete details of students are given in Annexure 'C' .....
10. Total fee collection and expenditure of the school for the last three financial years is given in Annexure 'D'.





## 2.2 Scope of Work

1. The scope of work involves running and managing the school w.r.t administrative, financial and legal aspects. These comprise of, but are not limited to:

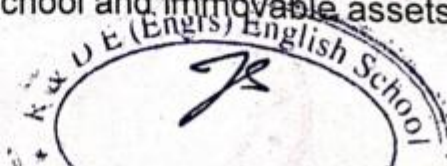
- a. Constitution of new Management Committee
- b. Hiring of teaching and non-teaching staff and payroll management
- c. Determine student strength and capacity utilization
- d. Determine fee structure as per relevant norms
- e. Intake of students
- f. Maintenance and upkeep of school building and periphery
- g. Addition and upgradation of school resources
- h. Maintain affiliation
- i. Day to day running of school and related activities
- j. Filing annual returns balance sheets, profit-loss statement, financial audits
- k. Handling and managing legal issues and other school matters, if any

2. The following will be handed over to the successful bidder: -

- a. Immovable assets and school building – On rental basis for an amount paid by successful bidder as license fee & allied charges based on the rates fixed by DRDO/Govt. of India from time to time. The amount of license fee & allied charges shall be fixed by a duly constituted Local Board based on the applicable rates and shall be revised as per Central Govt. norms applicable from time.
- b. All movable assets on as is where is basis, including but not limited to furniture, appliances and associated items, Laboratory, music and sports equipment etc.
- c. All liabilities including but not limited to payroll, legal matters etc.

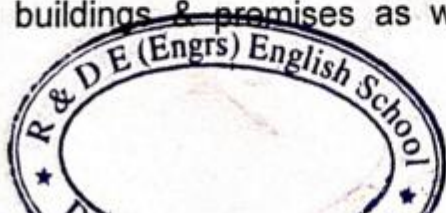
## 2.3 Terms and Conditions

1. All assets and liabilities (less immovable) will be handed over to the successful bidder on Rental Basis for a **period of 15 years**.
2. Immovable assets will be handed over on Rental Basis for a period of 15 years as per terms and conditions of agreement. Agreement will be prepared and signed separately between *Chairman/President of the School Society* and successful bidder. All the rights of Chairman/President of School Education Society shall be vested in the Director of the concerned lab after dissolution of the said society. Existing financial holding at the time of agreement shall be utilized in outstanding Pay & Arrears of regular staff from date of and signing of agreement balance shall be deposited as MRO in Defense account.
3. No financial support either in the form of financial assistance or any other form will be provided to successful bidder by DRDO *existing society* during handing over or running and upkeep of school and immovable assets.





4. **Research & Development Establishment (Engineers) Education Society** (Name of School Society) will provide the school building with water supply, electricity connection, etc. to successful bidder to be in their possession and control on rental basis for an amount paid by successful bidder as license fee & allied charges.
5. Successful bidder will agree that the ownership of the entire present premises including the existing buildings, infrastructure, premises and any new building(s) constructed hereafter in the existing premises shall lie with DRDO/Lab alone. However, successful bidder will be at liberty to take possession of all the movable properties bought by successful bidder and installed/used by the successful bidder, at the time of its exit on completion of the tenure of the agreement or otherwise.
6. Lab/DRDO shall review the building infrastructure for any kind of requirement of major maintenance concerning structural safety in nature every three years and if required, DRDO/Lab in consultation with successful bidder shall do maintenance on mutually agreeable timings without disruption to school functioning. However, routine maintenance of minor nature may be carried out by successful bidder.
7. **Research & Development Establishment (Engineers) Education Society** (Name of School Society)/Lab/DRDO will carryout maintenance services and repairs of the buildings broadly covering the subjects of Buildings & Roads (B/R), Electrical & Mechanical (E/M), routine maintenance and repairing work through Military Engineer Services (MES). Towards carrying out the aforementioned maintenance activities of the existing buildings by the MES, successful bidder will agree to pay annual maintenance charge based on the rates fixed by DRDO/Government of India from time to time. The amount of annual maintenance charge shall be fixed by a duly constituted Local Board based on the applicable rates and shall be revised as per Central government norms applicable from time to time. The license fee and the annual maintenance charge for every financial year needs to be deposited/paid in advance by successful bidder by 25<sup>th</sup> April of respective financial year. In case of default, penal interest @ PLR +1% shall be charged.
8. **Research & Development Establishment (Engineers) Education Society** (Name of School Society)/Lab/DRDO agree to provide Electricity & Water on chargeable basis to the existing buildings as well as to newly constructed building (s) if any, in the existing premises.
9. Successful bidder will agree to pay all charges and taxes including water and electricity charges in respect of the premises as per the prevailing / revised Government / DRDO rates as applicable during the agreement period. The electricity and water supply charges will be revised as and when it is revised by the respective Garrison Engineer (GE)'s / Assistant Garrison Engineer (AGE)'s. Successful bidder will agree to pay/deposit electricity & water charges (for the existing buildings & premises as well as for any new buildings constructed



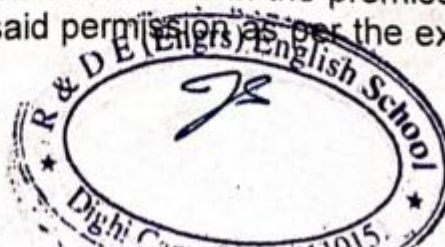


hereafter in the existing premises) within 15 days of receipt of the bill/intimation.  
In case of default, penal interest @ PLR +1% shall be charged.

10. Successful Bidder shall not sub-let the school in any circumstance.
11. School premises will be used only for running school on Rental Basis on "as is where is" basis. However, before bidding, the bidder can undertake visit/ inspection of the school premises with prior intimation.
12. In order to ensure long-term sustainability of the schools, every school shall be required to fully recover recurring cost by way of fees from outside apart from kids of DRDO staff students. Existing / New students/kids of DRDO staff shall pay as per CBSE recommended fee structure as revised on annual basis.
13. The School run by the professional agency shall have to participate under CBSE School Quality Assessment & Accreditation (CBSE SQAA) on annual basis and submit its assessment as per CBSE Norms. It shall be the responsibility of the successful bidder to coordinate with appropriate educational authorities of the District, State and Centre and obtain all necessary approvals/ clearance. **Research & Development Establishment (Engineers) Education Society** (Name of the society) or its representatives shall not be responsible or involved in this process.
14. The agreement will be for 15 years and can be terminated at any time at the instance of either party by giving six-month notice period. However, termination will be effective from closing of academic session following the completion of six-month notice period. The Agreement can be extended further on mutual consent of both the parties. On termination for whatever reasons, the winning bidder shall not claim refund of expenses incurred by them towards Capital investment or accumulated operational cost for the school till the date of termination. While terminating the agreement, the successful bidder has to protect the educational interest of students and provide them admission to other schools in the vicinity of 5 to 7 km at no extra cost to students.
15. **Licence Fee and Maintenance Charge:** - Licence fee and Maintenance Charge Rs.34,86,291 (Thirty-four Lac Eighty-Six Thousand Two hundred ninety-one) annually or 2,90,524 (Two Lac Ninety thousand five hundred twenty-four monthly shall be calculated as per Govt. rules and regulation in vogue, both for building(s) and the open land annually. The License Fee and Maintenance Charge as fixed by committee for the FY 2025-26 are as follows: -  

<b>License Fee</b>	<b>:</b>	<b>Rs. 158.16/Sqm/Year</b>
<b>Maintenance Charge</b>	<b>:</b>	<b>Rs. 160.78/Sqm/Year</b>

**Total school premise area:10930.87 Sqm (to be provided by school management)**
16. The successful bidder shall obtain prior permission of the **Research & Development Establishment (Engineers)** (Lab) before carrying out any construction of structure of permanent nature in the premises. The lab reserves full right to accept or deny the said permission as per the extant Govt. Policy(s).





If permission is granted, the construction or any other addition/alteration shall be carried out on the behest of the Lab by authorised agency. The license fee of the total premises (old + new) will accordingly go up as per incremental floor Area.

Any increase in the property tax or service tax plus departmental charges applicable on the additional area so constructed shall be payable by the successful bidder.

In case **Research & Development Establishment (Engineers)** (Name of Lab) requires some of the open land for its use, the same shall be taken back by (Name of Lab) from the successful bidder on mutually agreeable terms. The license fee shall be reduced appropriately. **Research & Development Establishment (Engineers)** (Name of Lab) shall bear the cost of constructing the new boundary/fencing, if any.

17. The charges of Electricity and Water supply shall be recovered on monthly basis at All-in-Cost rate pertaining to previous financial year as determined by the appropriate authority of MES or CCE concerned.
18. The successful bidder will deposit water & electricity charges **by 24<sup>th</sup> of every month**. In case of default, penal interest @ PLR +1% shall be charged.
19. **Other service charges for various infrastructural facilities and services:** The other service charges for the various civic amenities like furniture, garden etc. will be recovered on the actual basis to be fixed by respective service provider.
20. **It shall be the responsibility of the successful bidder to implement and observe all statutory laws governing functioning of the school and its employees.** All statutory Taxes/ Duties/ Fee etc. as applicable shall be borne by successful Party. The successful bidder shall be responsible to meet all obligations under RTE Act/ New Education Policy/Centre/ State Govt. and get reimbursement of cost incurred, if any, towards its obligation under RTE from State Govt. **Research & Development Establishment (Engineers)** (Lab Name) will not be held responsible or involved in this process.
21. The **successful bidder** shall not carry on any Trade, Business, or any other commercial activity or any other activity except to use the school premises for running education classes. The **successful bidder** shall not allow the schools premises including open area for use for any illegal/ anti-social purposes or any activity which disturbs peace in the region. The premises shall not be used to spread hatred and violence in the society and school.
22. The principal, teachers, staff, school management and students and their parents/Guardians shall have to obey the rules and regulations of the DRDO Lab Township Complex.
23. The **successful bidder** shall not assign its rights to use school premises to any person or organization under any circumstances by any mode of assignment. In



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case of violation, **successful bidder** will be barred from using the school premises from the date of such notice and the agreement shall be deemed as terminated. In such case, **successful bidder** will remove its furniture, etc. immediately. Right to use school premises to be given to **successful bidder** is non-inheritable and shall come to end automatically on change of constitution of the lessee due to any reasons.

24. The successful party shall submit Indemnity Bond for rightful/safe use and avoid loss to the building along with movable / immovable Assets. On expiry of agreed period or early determination, the lessee shall be barred from using school premises. For unauthorized occupation of school premises, the **successful bidder** shall be liable to pay rental equivalent to four times of agreed license fee. Simultaneously, appropriate action will also be initiated against the **successful bidder** to avail the remedies available under law the format of indemnity bond is at Annexure-II.
25. **Research & Development Establishment (Engineers)** (Lab Name) will not be held responsible in case of any mis-happening / loss within the premises or area/activity of control of **successful bidder**. It is the sole responsibility of **successful bidder** to settle any loss/damage/claims arising due to above.
26. Bank Guarantee equivalent to one year's License Fee shall be submitted from any Nationalized/scheduled Bank with validity up to 15 years on renewal basis from the date of use of school premises on Agreement basis with further claim period of six months. In case of revision in License Fee, successful bidder need to submit the revised/additional Bank Guarantee accordingly. In case of breach of Agreement by the Party, Bank Guarantee will be encashed.
27. In case of any loss/damage to the property of **Research & Development Establishment (Engineers)** (Lab Name), the amount of loss/ damage will be recovered from the security deposit/by encashing bank guarantee. The amount of Bank Guarantee shall again be got recouped to the extent of such encashment/loss/damage.
28. During the agreement period, **successful bidder** shall be responsible for upkeep and maintenance of building, gardens, playground, painting & whitewashing, and no structural changes, necessary for appropriate use of school premises will be made with the prior explicit and specific approval of **Research & Development Establishment (Engineers)** (Lab Name) in writing.
29. The **successful bidder** will be free to employ qualified Teachers/non-teaching staff as per norms of CBSE Board. However, the **successful bidder** shall accommodate the existing employees i.e. teaching & non-Teaching staff. The teachers and staff employed/deployed by the **successful bidder** shall be under the control and responsibility of the **successful bidder** and **Research & Development Establishment (Engineers)** (Lab Name) shall not be responsible in any way to provide salary, perks, compensation, etc. during their employment or at the time of separation/retirement from the school from the date of signing of agreement.





30. A list of all movable assets shall be made and taken-over/handed-over along-with its useful life assessment.
31. The **successful bidder** shall be solely responsible for safety and security of the school and its assets **Research & Development Establishment (Engineers)** (Lab Name) shall not be responsible for the same.
32. **Successful bidder** shall hand-over the signed lists of students (class wise with category like Gen/SC/ST/OBC/PwD. Address etc.), teachers & staff (name, education, designation, address, age etc.), school buses (including contract buses), if any, with their driver details, seating capacity etc., visiting faculty etc. once every year in September to (Lab Name)/Authorized Representative.
33. Legal possession of school premises shall remain with **Research & Development Establishment (Engineers)** (Lab Name) and during the rental period, Lab's authorized representative may upon inspection; point out the defect, if any, to the **successful bidder** and **successful bidder** shall be required to rectify the defects pointed out. Further, **successful bidder** shall have no right, title or interest in School premises or land attached thereto.
34. Bidder has to produce a self-certification on antecedents of bidder in the form of affidavit as per **Annexure I**. The details of **successful bidder** will be forwarded to the Police for verification and in case the affirmation of the **successful bidder** is found false at a later stage, immediate action would be taken for eviction and agreement would be terminated.
35. That **successful bidder** shall execute Agreement with School Society or its authorised representative and shall get the same registered with Appropriate Authorities as per terms and conditions and whatsoever charges in this regard including registration fee & Stamp Duty will be borne & paid by the **successful bidder**.
36. "The parties agree that if at any time (whether before, during or after the arbitral or judicial proceedings), any disputes (which term shall mean and include any dispute, difference, question or disagreement arising in connection with constructions, meaning, operation, effect, interpretation or breach of the agreement, which the Parties are unable to settle mutually, arise inter-se the parties, the same may, be referred by either party to Conciliation to be conducted through independent Experts Committee to be appointed by Competent Authority of DRDO from the Govt. panel of Conciliators."
37. Except where otherwise provided in the agreement all matters, questions, disputes or differences whatsoever, which shall at any time arise between the parties hereto, touching the construction, meaning, operation or effect of the contract, or out of the matters relating to the contract or breach thereof, or the respective rights or liabilities of the parties, whether during or after completion of works or whether before or after termination shall after written notice by either Party to the contract be referred to the arbitration. The Arbitration & Conciliation



*[Handwritten signature]*



Act, 1996 or any statutory mediation or re-enactment thereof and the rules made there under shall govern the Arbitration proceedings. The **Research & Development Establishment (Engineers)** (Lab Name) shall nominate Sole Arbitrator for adjudication of the disputes.

38. If the arbitrator to whom matter is referred, vacates his/her office by any reason whatsoever then the next arbitrator so appointed by the authority referred above may start the proceedings from where his predecessor left or at any such stage he may deem fit. It is agreed by and between the parties that in case a reference is made to the Arbitrator or the Arbitral Tribunal for the purpose of resolving the disputes/differences arising out of the contract by and between the parties hereto, the Arbitrator or the Arbitral Tribunal shall not award interest on the awarded amount more than the rate SBI PLR/Base Rate as applicable to **Research & Development Establishment (Engineers)** (Lab Name) on the date of award of contract.
39. Jurisdiction: Notwithstanding any other court or courts having jurisdiction to decide the question(s) forming the subject matter of the reference if the same had been the subject matter of a suit, any and all action and proceedings arising out of or relating to the contract (including any arbitration in terms thereof) shall lie only in the court of competent civil jurisdiction in this behalf and only the said courts shall have jurisdiction to entertain and try any such action(s) and /or proceeding(s) to the exclusion of all other courts.





### Section – 3

#### Bidding Terms and Pre-qualification Criteria

##### 3.1 Conditions under which this Eol is issued

1. This Eol is not an offer and is issued with no commitment **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society). **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) reserves the right to withdraw the Eol and change or vary any part thereof at any stage. (Name of Society) also reserves the right to disqualify any bidder at any stage, if found necessary.
2. Agreement will be signed between successful bidder and Chairman/President **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) after due approvals and concurrence from HQ DRDO, Delhi.
3. Oral conversations or agreements with any member of **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) or Management Committee shall not affect or modify the terms of this Eol.
4. The agreement resulting out of this Eol and subsequent negotiations will be final and binding for all parties involved.

##### 3.2 Pre-qualification criteria

1. The participation is restricted to entities registered in India.
2. The bidder should necessarily meet the following criteria:

Sl. No.	Minimum Qualifying Criteria	Documentary Evidence
1.	Should have valid Registration under Society Registration Act/India Trust Act or other relevant statute for running of educational institute/school	Valid Registration Certificate
2.	Should be running minimum of two schools out of which minimum one should be from 1 <sup>st</sup> to class X/XII class.	License/Permission letter from concerned Board
3.	Should have minimum number of <b>200+</b> students in at least one school with classes from 1 <sup>st</sup> class to class X/XII affiliated under CBSE Board	Self-declaration (to be verified if required)
4.	Should have last 5 years' record of quality education in terms of 80% or above pass	Self-declaration (to be verified if required)





	rate for Class-X/XII in at least one affiliated school under CBSE Board and English medium	
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3. The selection of the bidder shall be based on the qualitative assessment. The highest score will be chosen from amongst the applicants of Eol by the following process (max marks – 85): -
  - i. 5 marks to be kept for each running Secondary School/Sr. Secondary School. (max marks 15)
  - ii. 2 marks for running year of each Secondary School/ Sr. Secondary School initially for 5 years and thereafter 1 mark for each subsequent 1 year (max marks 20).
  - iii. 1 mark for each block of 100 students beyond 200 students in each school (max marks 10).
  - iv. 1 mark for quality education for each 1% higher passing percentage beyond 80% in Class X/XII of CBSE affiliated English Medium School for the last year result. (max marks 20).
  - v. Curricular and Extracurricular activities pertaining to School / Teachers/ Students (3 marks for each National Awards, 2 marks for each State Award and 1 mark for each District Level Award). (max marks 15)
  - vi. Facilities available in the school (including sports & games, auditorium, smart-class rooms, library, music class & fine arts/crafts classroom). (max marks 5)
4. In case of bidders obtained equal marks, priority will be given as per following order: -
  - i. The bidder running maximum number of schools from 1<sup>st</sup> to class X/XII class.
  - ii. Maximum running year of all Secondary School/ Sr. Secondary School.
  - iii. Maximum number of total students.
5. The bidder should provide a copy of previous three year's financial audit documents provided to the Registrar along with the Eol bid.

### **3.3 Proposal Requirements**

1. Part I – Covering letter and authorization
  - a. Covering letter from bidder
  - b. A copy of Board Resolution authorizing the bidder representative(s) to sign/execute the proposal and handle negotiations forming part of EOI
2. Part II – Details of Organisation
  - a. Details of Society, Registration, Copy of MoA and By-laws, PAN and TAN (if any)
  - b. Details of Office Bearers





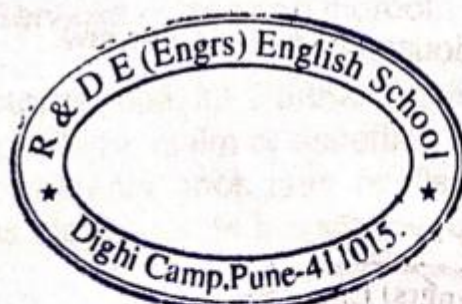
- c. Details of school(s) run by the organization, if any – strength, affiliations, results, any other relevant details

3. Part III – Financial details

- a. Copy of three previous year's Audit Statements sent to Registrar of Societies/ Any other Appropriate Govt. Authority.
4. The proposal shall be submitted in sealed condition and super-scribed "Response to Eol – **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society), **Research & Development Establishment (Engineers)** (Name of Lab) Kalas, Pune (Place).
5. The proposal should be submitted with two copies, one marked as ORIGINAL and another marked as DUPLICATE. Scanned copies of the proposal should also be sent via e-mail to addresses given in section 1.4 of this document. In case of discrepancies between printed and scanned versions, the printed version will prevail and will be considered for evaluation.

3.4 Other Terms

1. For all the bids received by the last date of submission, the proposals and accompanying documentation will become the property of **Research & Development Establishment (Engineers) Education Society** (Name of School Educational Society) and will not be returned after opening of the pre-qualification proposals.
2. By submitting the proposal, each bidder shall be deemed to acknowledge that they have carefully read all sections of this Eol, schedules and related terms and conditions, and have fully informed themselves to all existing conditions and limitations.
3. *The successful bidder shall be compulsorily required to admit the wards (Exiting/New) of DRDO employees and other Govt. employee posted/attachment/deputation in DRDO and the fees paid shall be limited to the extent of re-imbursement permissible by the Govt. from time to time.*





**Affidavit**

(On Non-Judicial Stamp Paper duly attested by notary)

I \_\_\_\_\_ S/o Shri \_\_\_\_\_ in the  
 capacity of \_\_\_\_\_ M/s. \_\_\_\_\_ do  
 hereby declare as under:

- That no other Firm/Sister concern/associate belonging to the same group is participating/submitting in this offer.
- That the bidder, their associates, sister concern etc. have not been black listed by any Institutional agency/Govt. Department/Public Sector Undertaking in the last two years.
- It is certified that I, the undersigned do not have direct relationship\* with any of the employees working in DRDO in case of concealment of any fact, if detected later on, we may be blacklisted.

The above statement is true and is submitted against the Eol No. \_\_\_\_\_ dated \_\_\_\_\_ of \_\_\_\_\_ (Name of Society) for use of school premises in \_\_\_\_\_ (Name of Place) for running school on Agreement basis.

Authorized Signatory,  
 Date :

Name \_\_\_\_\_

Designation \_\_\_\_\_

Address \_\_\_\_\_

Contact No. \_\_\_\_\_

Email ID \_\_\_\_\_

(Stamp of Organization)

\*Direct relationship: Mother/Father/Spouse/children as per law.





(To be executed on Rs. 200/- Non-Judicial Stamp paper and notarized)

### INDEMNITY BOND

THIS INDEMNITY BOND is executed this ..... day of ..... 2025 by ..... (Name of prospective bidder) hereinafter called as "Contractor/Partner or Indemnifier" which expression shall unless excluded by or repugnant to the context be deemed to include its successors and permitted assigns, in favour of ..... (Name of Lab) having its Office at..... (Address of Lab), hereinafter called as ..... (Lab Name) or Indemnified, which expression shall unless excluded by or repugnant to the context be deemed to include its successors and permitted assigns"

Whereas, Contractor/prospective partner has agreed to execute an Indemnity Bond in favour of ..... (Name of Lab) in case of any third party claims against him in terms of becoming the successful bidder/partner.

Whereas the Contractor/prospective bidder since now became the Successful bidder/partner for taking over the functioning and management of ..... (Name of School)

Whereas, ..... (Lab Name) proposes to enter into agreement with ..... (Name of success bidder/partner) subject to the indemnifier, herein indemnifies ..... (Lab Name) as hereinafter mentioned below:

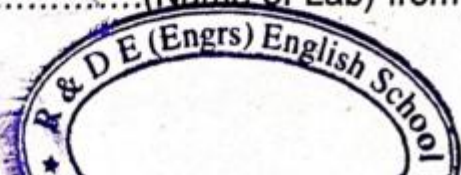
NOW, THEREFORE, the Indemnifier hereby declares and agrees as follows:

The Contractor/successful partner hereby agrees to indemnify ..... (Lab Name) for all conditions and situations mentioned in this clause in a form and manner acceptable to ..... (Name of Lab). The contractor/successful Partner agrees to indemnify ..... (Name of Lab) and its officers, servants, agents from and against any costs, loss, damages, expense, claims including those from third parties or liabilities of any kind howsoever suffered, arising or incurred inter alia during and after the agreement period out of:

- (a) any negligence or wrongful act or omission by the Contractor/successful Partner or its agents or employees or any third party associated with Contractor/successful Partner in connection with or incidental to the proposed Agreement
- (b) any infringement of patent, or trade mark/copyright arising from the use of Related Services or any part thereof.

The Contractor/successful Partner shall also indemnify ..... (Name of Lab) against any privilege, claim or assertion made by third party with respect to right or interest in, ownership, mortgage or disposal of any asset, property, movable or immovable as mentioned in any intellectual Property Rights, licenses and permits.

Without limiting the generality of the provisions of this clause, the Contractor/successful Partner shall fully indemnify, hold harmless and defend ..... (Name of Lab) from and against any and all suits, proceedings, actions,



JS



claims, demands, liabilities and damages which (Name of Lab) may hereafter suffer, or pay by reason of any demands, claims, suits or proceedings arising out of claims, of infringement of any domestic or foreign patent rights, copyrights or other intellectual property, proprietary or confidentially rights with respect to any Goods, Related Services, information, design or process supplied or used by the Contractor/successful partner in performing the Contractor's obligations or in any way incorporated in or related to the Agreement . If in any such suit, action, claim or proceedings, a temporary restraint order or preliminary injunction is granted, the Contractor/successful Partner shall make every reasonable effort, by giving a satisfactory bond or otherwise, to secure the suspension of the injunction or restraint order. If, in any such suit, action, claim or proceedings, the Goods or Related Services, or any part thereof or comprised therein, is held to constitute an infringement and its use is permanently enjoined, the Contractor/Partner shall promptly make every reasonable effort to secure for ..... (name of Lab) a license, at no cost to ..... (Name of Lab) authorizing continuous use of the infringing work. If the Contractor/Successful Partner is unable to secure such license within a reasonable time, the Contractor/successful Partner shall, at its own expense, and without impairing the specifications and standards, either replace the affected work, or part or process thereof with non-infringing work or part or process, or modify the same so that it becomes non-infringing.

If any Product/Service delivered to.....(Name of Lab) is held to infringe any patent, trademark, trade secret or copyright, or other proprietary right and .....(Name of Lab) or its partner is enjoined from using that Product, Contractor/Successful partner will, as soon as is reasonably possible, using all reasonable efforts and at its expense do one of the following: (i) procure for Lab the right to continue to use the Product/Service free from any liability for that infringement, or (ii) replace the Product/Service with a non-infringing substitute which substantially complies with the requirements of the proposed Agreement mentioned above or (iii) if actions at (i) and (ii) do not materialize within reasonable time, thereby, affecting progress of the project for which the material is intended, the contract or herein authorizes .....(Name of Lab) to resort to risk purchase and recover additional cost incurred along with its Overheads.

**IN WITNESSES WHERE OF** the contractor/Indemnifier ..... (Name of Prospective partner) has caused these presents to be executed on its behalf in the manner hereinafter mentioned on the day and year first hereinabove written.

Signed and delivered by

M/s. .... In the presence of:

Witnesses:

- (1)
- (2)





Annexure A

Details of School Infrastructure

Annexure B

The details of teaching and non-teaching staff

Annexure 'C'

The complete details of students

Annexure 'D'

Total fee collection and expenditure of the school for the last three financial years





**DETAILS OF INFRASTRUCTURE**

Total Number of site of School: 1 (2 Bldg and 1 auditorium)

Total Area of School in Sq. Mtrs : 10552

Total area playground in Sq. Mts : 2340

Total number of class rooms: 15

Total number of other rooms: 08 (Principal, HH, School office, Rest rooms & store rooms)

Total number of Boys toilet: 12

Total number of Girls toilet: 12

Libraries :1 (size 60 Sq Mtr) books available in the library: 1500

Composite Science Lab size: 128 Sq mtr

Computer lab: 39.6 Sq mts (computer 22 Nos)

Number of water purifiers/RO's: 2 and 2 water cooler

Fire safety kits: 02

Number of washrooms for staff: 04

CCTV cameras: 23

Biometric attendance machine: 1 Xerox machine: 1

Total Benches: 350 (Apprx).

Furniture: available (sufficient).



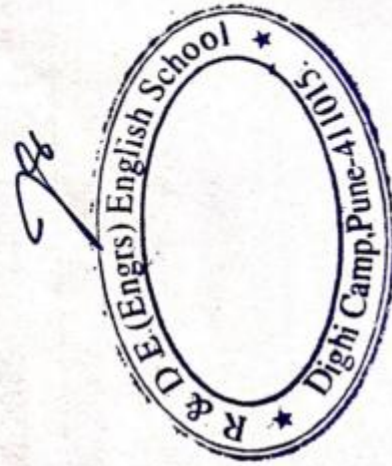


R&amp;DE (Engrs) School, Pune 411015.

Expression of Interest Section 2 point no 2.1(8)

## DETAILS OF REGULAR EMPLOYEES

Sr No	Name	Designation	Date of Birth	Date of Appointment	Pay Scale	Present Salary in Rs
1	Mrs C K Latha	Principal	05.05.1969	10.06.1996	4800-S17-151100	121525
2	Mr R S Deshmukh	PRT (GD ART)	13.07.1973	03.09.1996	2800-S10-92300	119120
3	Mr N R Tathe	UDC	01.11.1980	01.08.2011	2400-S8 -81100	74350
4	Mr M R Sangoligi	Peon	26.11.1969	01.06.1987	1600-S3 - 52400	67135
5	Mrs M A. Gangawane	Attendant	07.12.1966	01.01.2004	1600-S3 - 52400	58255
6	Mrs S P Lad	Attendant	21.04.1973	01.01.2004	1600-S3 - 52400	58255





Annexure 'B I'

R&amp;DE (Engrs) School, Pune 411015.

Expression of Interest Section 2 point no 2.1(8)DETAILS OF Contractual staff (contract period from June 2025 to April 2026)

Sr No	Name	Date of Birth	Date of Appointment	Present Pay drawn	Educational Qualifications
1	Mrs Renuka Shukla	03.06.1971	01.06.2025	29000	M A B Ed
2	Mrs Regina Manbiar	11.10.1973	01.06.2025	19000	B Com B Ed
3	Mrs Bhagyalaxmi Magham	14.05.1980	01.06.2025	22000	B A B Ed
4	Mrs Vaishali Kulkarni	28.07.1975	01.06.2025	18500	B Sc M Lib
5	Mrs Koyal Roy	28.09.1981	01.06.2025	18000	M A Music Diploma
6	Mrs Vaishali Badkal	04.05.1980	01.06.2025	21000	M A D Ed
7	Mrs Jyotsna Gupta	02.08.1977	01.06.2025	16500	M Sc B Ed
8	Mrs. Manjusha Naik	28.05.1975	01.06.2025	16500	BSc B Ed
9	Mrs Trupti Dound	30.06.1989	01.06.2025	18000	B A B Ed
10	Mrs Monalisha Varshney	09.03.1990	01.06.2025	22000	M.Tech B Ed
11	Mr M H Miya	10.12.1971	01.06.2025	20000	B Com B PEd
12	Mrs Varsha Mulay	23.09.1990	01.06.2025	22000	B Sc MCA
13	Mrs Vaishali Bhagat	05.06.1979	01.06.2025	22000	B A B Ed
14	Mrs Panchfulla S Gavhane	21.02.1982	01.06.2025	22000	M A B Ed, clinical psy.
15	Mrs Varhsa H Bhamare	31.12.1992	01.06.2025	21000	B A B Ed
16	Mrs Utkarsha P Bhosale	01.03.1985	01.06.2025	18000	B A D Ed
17	Mrs Aaradhana	15.12.1986	18.08.2025	21000	M Sc, B Ed, M A





18	Mrs Shweta Nilesh Nikalje	12.06.1980	01.06.2025	18000	X & Diploma, TTC
19	Mr Manohar R Kadam	13.06.1961	01.06.2025	14000	XII
20	Mrs Komal N Uthawal	02.06.1991	01.06.2025	11000	X
21	Mrs Shamal Sachin Giri	13.08.1993	01.06.2025	11000	X
22	Mrs Jyoti Vijaykumar Bansal	12.09.1991	01.07.2025	18000	XII TTC
23	Mrs Pradnya S Dhawale	02.01.1984	01.06.2025	11000	X
24	Mrs Preeti Kumari Gupta	01.05.1991	01.06.2025	22000	M A B Ed
25	Mr Panjab Gangadhar Bokhare	10.10.1993	01.06.2025	11000	XII

*Je*





**R & D E (Engrs) English Medium School,  
Kalas, Pune 15 School Strength : 2025-2026**

Class	DRDO	OTHER	RTE	Total
Nursery	7	38	0	45
LKG	4	40	0	44
UKG	3	36	0	39
I	2	30	8	40
II	2	38	0	40
III	0	42	0	42
IV	0	40	0	40
V	2	31	8	41
VI	0	31	9	40
VII	2	30	9	41
VIII	1	32	6	39
IX	0	40	0	40
X	3	31	0	34
	<b>26</b>	<b>459</b>	<b>40</b>	<b>525</b>





**Total Fees collection and expenditure of the school. (last three years)**

Sr No	Year	Fees collection	Expenditure
1	2022-2023	10779793	17699961
2	2023-2024	10096285	18174732
3	2024-2025	13152000	14567160



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